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# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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## from the EDITOR'S CHAIR

### BAD FODDER

There may not be much similarity between Drew Pearson's column and the \$2,105,000 in libel suits filed against the "San Francisco Examiner" by its morning competitor and the Boyd family.

But they both prove that mistakes are sometimes made in the rush to provide fodder for the news-hungry public.

### ANYBODY KNOW BEN?

Pearson, whose copy makes good reading even if he is sometimes accused of inaccuracy, refers to one Ben Gilbert of the AFL in Alameda County in his July 19 column.

In describing "labor's strong-arm tactics is putting Kennedy across," Pearson says:

"Ben Gilbert of the AFL in Alameda County was pressured by Andy Biemiller, AFLCIO lobbyist. Gilbert said 'No.'"

### CASTS DOUBT

First, Pearson should be told that there is no AFL in Alameda County. We were among the first to merge. In the "East Bay Labor Journal," we don't even put a hyphen between the initials of the old AFL and CIO (viz: AFLCIO).

Secondly, the Journal has been unable to find any Ben Gilbert in the labor movement in Alameda County who had anything to do with the Democratic convention. The best we can do is guess that Pearson means Bill Gilbert of the AFLCIO staff in Los Angeles County.

It makes you wonder about the accuracy of the rest of the column, too, doesn't it?

### ANOTHER GOOF

As for the "Last Man on Earth," the editor's chair of the "East Bay Labor Journal" is no place to judge libel suits. But it seems apparent that either the "Examiner" or the "Chronicle" is guilty of a serious error in reporting.

In either case, the mistake apparently arose from the need to dish up jazzed-up copy in a hurry, under the pressure of daily headlines. The same goes for Drew Pearson's error and for most of the unintentional slips that pass in the type.

### SICK PRESS

These are only symptoms of one of the serious diseases of American journalism. Editors insist upon rushing into print with scoops geared to that mythical reader with the sixth grade education.

"It's what sells papers," say the millionaire-businessmen who control the vital lifelines of information between each citizen and the rest of the world.

No wonder A. J. Leibling calls it "The Wayward Press."

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers, on page 5 of this issue of the Journal.

# Two Guys slip back with new name, same (non-union) game

## Do-it-yourself tract hit by BTC, Painters

Do-it-yourself painters, who get down payments reduced by decorating their own homes, have been putting union members out of work at the Crestwood subdivision in Fremont.

J. L. Childers, Building Trades Council business representative said G. C. Nichandros, the developer, has been cited to appear before the BTC's Board of Business Agents Aug. 2.

Leroy Barstow, business agent for Hayward Painters 1178, said the do-it-yourself deals were not advertised but were made by a real estate salesman to win buyers with inadequate funds to meet the regular down payment.

To the best of his knowledge, Barstow said, only 12 such deals had been made. The BTC threatened to place a picket at the tract, and the do-it-yourselfers apparently stopped working.

The salesman, according to Barstow, complained that he was in danger of losing his real estate license on grounds of misrepresentation if the do-it-yourselfers weren't allowed to complete their work.

However, the union has taken the position that all work should be completed by union labor.

Although only painters were involved, Barstow said there were indications that do-it-yourself deals on floor laying, electrical work and other aspects of home construction might have been made had the situation been allowed to continue.

### CHILDERS' STATEMENT

"If we put a picket out there," Childers said, "I hope the picket line will be observed without

More on page 7

### CLC VOTES TO BOYCOTT SEARS-OWNED ALLSTATE

Allstate Insurance Co. was included in the Sears boycott by the Central Labor Council Monday night.

Delegates passed a motion by William J. Foley of Insurance Workers 30, who said that Allstate is owned by Sears.

In accordance with council bylaws, a resolution by Bill Kiezel of Auto Workers 1031, calling for a CLC-sponsored defense committee in the Sears boycott, was referred to the executive committee.

Kiezel's resolution urged "extraordinary measures" against "chain monopolies" seeking to break down union conditions.

At the suggestion of Harris Wilkin of Food Clerks 870, appointment of a committee to coordinate CLC and Building Trades Council boycotts was approved. The motion was made by Jack Austin of Typographical 36.

## Push COPE Picnic tickets, Ed Reith urges; Kennedy reply awaited

COPE Director Ed Reith has called for a constant sales campaign through Sept. 5 to make the AFLCIO Labor Day Picnic a big success.

All unions should have tickets distributed to members by now, and they should start issuing reminders to keep sales going. Receipts, so far, have been slow in coming in.

There will be ticket sales prizes for unions and individuals.

The awards will be presented by the guest speaker. Reith and the picnic committee are still awaiting a reply to their invitation to Democratic Presidential Candidate John F. Kennedy.

## Informational lines at Sears stores in 5 nearby counties

Advertising picket lines have been placed at Sears stores in San Mateo, Santa Clara, Marin and Sonoma counties, as well as in San Francisco.

The nationwide boycott of Sears—for firing 262 union members who refused to cross a picket line in San Francisco—was formally launched July 23.

Other advertising picket lines have been established at a half a dozen Sears branches in the Long Beach area and 52 stores in Chicago.

So far, no advertising pickets had been placed in Alameda County as of early this week.

However, the matter was discussed at the monthly meeting of the State Council of Retail Clerks' northern caucus last weekend.

Ben Crossler, international vice-president of the Retail Clerks International Assn., addressed the caucus. Crossler said unions can obtain boycott material from the San Francisco Labor Council.

He also suggested having signs painted on union office buildings advising the public: "Don't shop at Sears!"

George W. Johns, secretary of the San Francisco Labor Council, said scores of labor unions and councils are well along with plans for active boycotts of Sears stores.

In many other states, Johns said, unions are mailing leaflets to members, forming committees and planning active boycotts.

He said more than 600,000 pieces of literature and 50,000 bumper strips have been distributed.

At the July 15 meeting of the San Francisco Labor Council

More on page 7

## BTC picket returns to scab carpet outfit

Two Guys and their non-union carpet layers have slipped back into this area under another name.

It would be more appropriate to say they came back with a bang. In a full-page advertisement in Friday's "Oakland Tribune," they made no secret about their former identity, referring to themselves as "CBS Carpets, Inc., formerly Two Guys."

The CBS operation is at 1335 Sixth St., Berkeley, the same address as that of the non-union

### DON'T CROSS PICKET LINES

Remember organized labor's First Commandment: Thou shall not cross a picket line!"

Don't cross any picket lines. Tell your family, friends and neighbors. Never cross a picket line.

outfit which slipped out of town in the dead of night when a Building Trades Council picket line dried up its cut-rate business last month.

"It's the same outfit with a different name," said Larry Gladding, secretary-treasurer of Carpet, Linoleum and Tile Workers 1290.

Gladding said people at the carpet warehouse refused to talk with a union representative who went out there last week.

A new picket line was started after conferences between Gladding and J. L. Childers, business representative for the Building Trades Council.

Glen McIntire, business agent for Local 1290, followed three carpet trucks from the Berkeley outlet to the firm's store in San Jose about June 16. It seemed apparent that the company was moving its stock to San Jose.

Union representatives learned then of plans to change the company's corporate or organizational structure.

Meanwhile, a hearing was held last week by an NLRB examiner on charges that Two Guys refused to bargain with ILWU Local 6 on behalf of warehousemen working for the firm. Other charges included alleged firing of a union organizer for Local 6.

No decision has been handed down.

## Auto and Ship Painters

An important notice for members of Auto and Ship Painters 1176 will be found on page 5.

# Does end justify the means?

Is it better to insist on the union bug, or to use the enemy's ammunition against him regardless of whether it was produced under union conditions.

Case in point: an index of car license numbers and registered owners in Alameda and Contra Costa counties.

Although produced by a non-union printing shop, the volume would be very useful in current disputes, Roy Woods of Hayward Culinary 823 told the Central Labor Council this week.

Woods said he suspects many picket line crossers are union members.

After long discussion, delegates passed a motion by Jack Austin of Typographical 36, re-

affirming council policy against use of any non-union printed matter.

Then they passed a motion by Paul Katz, Typographical 36 member representing Cemetery Workers 322, that the feasibility of using the vehicle index be referred to CLC trustees and the executive committee.

Complicating the discussion was the fact that a leaflet, on the table for distribution during the meeting, bore the non-AFL-CIO label of the Amalgamated Lithographers Union.

Austin pointed out that the leaflet, "Credit Costs Money," was printed by the State Printing Office and bore the signature of Gov. Edmund G. Brown. The

brochure was compiled by Helen Nelson, state consumer counsel.

John Hutchinson of Berkeley Teachers 1078 said "sometimes the best news comes from the enemy." He cited the GOP convention keynote speech—which he had just heard—and an NAM propaganda film which CLC officials had viewed that noon.

Austin replied that unions should continue to check licenses of picket line crossers through "proper channels."

Harris Wilkin of Food Clerks 870 summed up the opposing viewpoints by saying he favors the union bug policy, but the present method of checking license numbers is extremely unwieldy.

## HOW TO BUY

### August buying calendar

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

August is one of the best months to shop for furniture, rugs and mattresses. The other sales opportunities this month are china, housewares, sheets and curtains. Pre-Labor Day sales give you a chance to replace worn tires at reduced prices.

The August coat sales in advance of the season, are another buying opportunity.

Other useful August sales are the end-of-summer specials on paint, wallpaper, brushes and hardware, and clearances of lawnmowers, other lawn equipment and outdoor furniture.

The auto industry has almost a million 1960 models to unload in a hurry. Dealers are cutting prices heavily on the '60's because the 1961 cars will be out in October, two weeks earlier than usual. One reason for the big stock of 1960 cars still on hand is the large number of models offered this year with the introduction of the compact cars.

But the biggest price cut is on used cars—down almost nine per cent in just three months.

If you're a renting family seeking a new apartment, your prospects are brightening a little. For the first time since World War II, rents actually are stabilizing this summer with more apartments available in a number of areas.

Food has been expensive this summer, especially pork, but you can expect cheaper prices this fall as meat becomes more abundant. However, not all the potential bargains are going to reach consumers. The peach crop is the biggest since 1947. But in California, growers, canners and state officials are discussing how much of the peach crop to destroy, as they did last year, to keep up the price.

Result of such destruction is that canned peaches are selling for only a little less than a year ago, but fresh peaches cost 25-50 per cent less. That's a food bargain to grab at, not only for

### OAKLAND FLORAL DEPOT

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### New "MO"

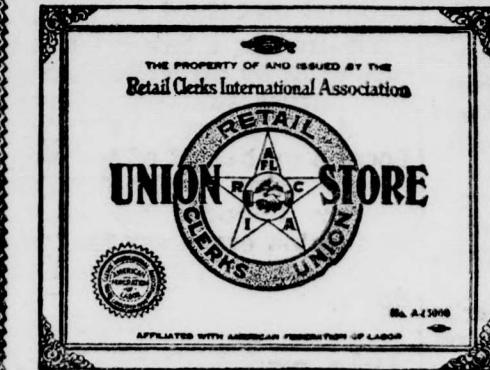
3101 E. 14th STREET

HAL BRUTON, DICK BRIGGS  
NICK DITTO, Organ-Piano Music  
Fireplace Lounge • Dancing  
DRINKS AT SENSIBLE PRICES

### BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



### Barbara Bell Patterns



Just the ticket for the young lady of the family. An adorable school and dress-up frock that you can sew in different ways.

No. 8149 with Patt-O-Rama is in sizes 6, 8, 10, 12, 14 years. Size 8, without collar and sleeve, 2½ yards of 35-inch.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Illinois.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style number and size.

### Safer use of insect repellents

Insect repellents are sometimes harmful if not used properly. Observe the following precautions prepared by the Farmers Union Herald when using repellents.

- Don't apply directly to lips, near the eyes, or on cuts, scratches and open skin sores.
- Don't apply to rayon and Dynel fabrics. Most insect repellents will plasticize these fabrics.
- Don't allow the liquid to come in contact with painted, varnished and lacquered surfaces. Such finishes may be softened by various ingredients in insect repellents, as will certain plastics.
- Don't use near fire or flame; don't smoke while applying the repellent.
- Don't throw a pressurized can into a fire or place it on a range where the temperature exceeds 120 degrees. The can may burst.
- Don't puncture a pressurized can.

Generally, the expensive "premium" tires aren't necessary.

**SHEETS:** If you need sheets or towels, this is the time to buy. Muslin sheets of 133 count are selling for as little as \$1.70 in current sales. This is actually a pre-World War II price. Generally heavy muslin of 133-148 count is your best value, providing more wear than either the lower counts (128 or less) or than the costlier lightweight percale.

**OUR BOYCOTT** expert says you can raise heck with a certain store's bookkeeping by sending in checks for two or three cents over your payment.

### WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service  
In business continuously since 1861  
1510 Webster St., Oakland Calif.  
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**CALIFORNIA PACIFIC TITLE INSURANCE COMPANY**  
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**BURNETTS NEW LUCKY'S**  
2268 TELEGRAPH AVENUE  
"For the Best in Italian Food"  
COCKTAIL LOUNGE

**NEW and EXCITING**  
DANCING • FRIDAY AND SATURDAY  
NOW AT **EL MOROCCO**  
15th AND HARRISON STREETS  
OAKLAND, CALIF.

### Dance, health studio abuses

Dance and health studios which take customers for their life savings are the target of an attack by an Assembly subcommittee headed by Assemblyman William Biddick Jr. (Democrat-Stockton).

"The opportunity to make a quick dollar at the expense of the lonely, credulous or impressionable customer has led to practices which form a pattern of overreaching and misrepresentation seriously close to fraud and extortion," the subcommittee said.

The subcommittee recommended laws which would: forbid lifetime contracts, limit prepayment to \$500, limit prepaid contracts to one year, and prohibit assignment of contracts to collection agencies.

One woman, the subcommittee said, had paid \$20,000 for three life memberships in a dance studio.

Some studios hire collection agencies to collect long-term contracts, even when the signer is deceased.

In one case, the committee found, a gymnasium had persuaded a mental defective to sign a contract.

### Gals lay down law all over U. S.

There are now 19 Democratic women in state and territorial senates and 145 Democratic women in state and territorial houses of representatives.

The Republican party has 15 women in senates and 157 women in houses of representatives. A third party in Puerto Rico accounts for five more women lawmakers.

This means there are now a total of 341 women legislators in the United States and its territories—a gain of 16 since 1958.

These states have 10 or more women in their legislatures: New Hampshire, 55; Vermont, 49; Connecticut, 47; Pennsylvania, 12; Arizona, Maine and Washington each have 11; Colorado and Oregon have 10 each.—AFLCIO Women's Activities Department.

### Boycott bit

A Santa Rosa union member wrote Sears Roebuck & Co. that he had purchased some \$7,000 worth of merchandise at its stores during the last 10 years.

"You may expect," he added "to lose as much from me in the next 10 years as you have enjoyed in the past 10. Multiply this by relatively few customers and your losses may become astronomical."

### Broad view

A narrow window will look wider when drapes or curtains are extended along the wall. Curtains with large patterns make small windows look smaller. Use plain or small designs in small rooms and windows.

Tell 'em you saw it in the East Bay Labor Journal!

### ARNOLD'S LIQUORS

Open 7 a.m. to 2 a.m.

Wines - Liquors - Delicatessen  
Off Street Parking  
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### To the Ladies: FROM the EDITOR

IS SCAB a dirty word? And are editors who use it out of step with unionism, 1960-style?

One of our (male) readers says the labor movement isn't the rough-and-tumble business it was around the turn of the century. He says we are alienating people when we use the words "scab" and "fink," as we did in an editorial last week.

A SCAB according to Webster's New Collegiate Dictionary, is "a workman who works for lower wages than, or under conditions contrary to, those prescribed by the trade-union; also one who takes the place of a striker."

The word, of course, has another meaning which may be offensive to some people, but is not obscene.

The fact that the two meanings are probably related isn't too relevant.

After a diligent search, the editor was unable to find any of the common dirty, or obscene words in his dictionary. Apparently, the common four-letter obscenities aren't recognized by Webster. This leads the editor to assume that "scab" isn't a dirty word.

NEITHER IS "fink," which is also in the dictionary.

In underworld slang, according to Webster, a fink is an informer or squealer.

In labor union slang, a fink is "a strikebreaker, especially one supplied to employers by a strikebreaking agency."

THE EDITOR admits that the labor movement is tamer in some ways than it was in the days of Samuel Gompers, Eugene Debs and the Wobblies.

Women and white collar workers aren't the only things about it that are tamer, but that's another story.

Maybe our reader became irked because we used the word "scab" in talking about the wives and children of union members, crossing picket lines in violation of labor principles which stand behind their bread earner's wage scale and working conditions.

And maybe, in this era of McClellanism and anti-labor prejudice, we should use nice words for our unpleasant thoughts about those who cross picket lines and break unions.

AS YET, the editor hasn't come to a definite conclusion. But he tends to agree with another reader who said "scab" and "fink" are good words, but they are strong words.

Perhaps we should save them as big guns for the biggest, toughest battles.

THE AFLCIO is the largest of the 25 American organizations making up CARE (Cooperative American Relief to Everywhere).

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# CLF policy on Gov. Brown's water bonds may be disputed

The California Labor Federation's opposition to Governor Brown's \$1.75 billion state water bond issue (Proposition 1) may be undermined still more this week.

A possible clash was foreseen as 500 delegates—including a large contingent from Alameda County—assembled for the 40th convention of the State Building Trades Council in Long Beach. The convention lasts through Friday.

There were reports that an attempt would be made to have the council endorse the bond issue, joining the California Teamsters Legislative Council and the Operating Engineers.

According to the San Francisco Chronicle, northern California Teamsters dropped their opposition to the water bonds in return for southern promises to oppose Proposition 15, State Senate reapportionment.

The Teamster endorsement occurred the weekend of July 16.

The Engineers have a large bloc of delegates to the State Building Trades convention, and the Teamsters still carry weight in some AFLCIO circles.

Passage of the water bonds would create an unprecedented number of jobs for all three groups.

The California Labor Federation has opposed the bonds because they would benefit corporation farmers unfairly.

There is no 160-acre limitation under the proposed bond issue.

A July 20 news release from the State Building and Construction Trades Council quoted its president, Bryan P. Deavers, as saying:

"As yet no resolution has been received that would alter our stand which is to support the position of the California State Federation of Labor on the state water bond issue."

"The California State Federation of Labor so far has not backed the multi-million dollar November bond issue due to lack of a 160-acre limitation. Endorsement has been made by the Teamsters and Operating Engineers."

The news release pointed out parenthetically that the state labor federation meets in Sacramento the week of Aug. 15.

If the building tradesmen back the bonds, they may try to get the labor federation to reverse its stand.

Resolutions before the state building trades convention include one calling for a state "Forand" bill.

The resolution, if adopted, would ask the Legislature to establish a state program to alleviate health problems of California's aged.

"Nothing is more vital to the welfare of our elder citizens," Deavers said, "than adequate, low cost medical care. This is especially true in California. We regret failure of Congress to pass this legislation at the recent session but we still have hopes for federal action during August sessions."

"Immediate steps must be taken to lessen suffering of the aged. While the social security financed plan, as proposed by Rep. A. J. Forand, (D) Rhode Island, is more comprehensive, state action should be taken if Congress again defeats a plan," Deavers added.

Another resolution would cut the work week in the building trades to seven hours, retaining present pay scales.

The third annual labor attorneys' conference was held Tuesday, with P. H. McCarthy Jr. of San Francisco as chairman. Scheduled to speak attorneys included Herbert S. Johnson, San Francisco; C. Paul Paddock, Oakland; and Alexan-

der H. Schullman and Abe F. Levy, Los Angeles.

An address by Governor Edmund G. Brown opened the convention Wednesday. Other opening day speakers were scheduled to include: Thos L. Pitts, secretary-treasurer of the California Labor Federation; C. J. Haggerty, president of the AFLCIO Building Trades Department; John F. Henning, director of the State Department of Industrial Relations; Richard F. McGee, director, State Department of Corrections; Lieut. Col. John W. Wilson, Washington, D. C. labor advisor, office of the assistant secretary, Department of the Army; and Sigmund Arwitz, state labor commissioner.

Thursday speakers were scheduled to include: E. Irving Manger, Washington, D.C. assistant to the general counsel for labor relations, U. S. Army Engineers; Robert B. Bradford, director, State Department of Public Works; Irving H. Periss, director, State Department of Employment; President Albin J. Gruhn of the California Labor Federation; Daniel W. Flanagan, AFLCIO regional director, and Thos. M. Saunders, chief of the State Division of Industrial Safety.

Friday speakers were scheduled to include: Kenneth C. Robertson, San Francisco, regional attorney, U. S. Labor Department; Col. Thos. A. O'Neil, San Francisco, deputy assistant chief of staff, Sixth Army; Carey A. Maupin, San Francisco, special assistant contractor, 12th Naval District and Frank A. Lawrence, presiding commissioner, State Industrial Accident Commission.

Otto E. Sargeant, secretary of the Santa Clara County Building Trades Council, is chairman of the resolution committee. J. L. Childers, secretary of the Alameda County BTC, heads the constitution committee. Al Caples of the Sacramento council heads the legislation committee.

## State, County & Muni Employees hit CSEA tactics

An international representative of the American Federation of State, County and Municipal Employees charged the California State Employees Association with being management-dominated at a packed hearing called by the Assembly Interim Committee on Civil Service and State Personnel in San Francisco Monday.

Sam Hunegs, AFSCME staff member, said an extensive split among state employees had developed as a result of the narrow defeat of a plan coordinating the state retirement system with social security last year. He claimed the average state employee was losing as much as \$105.80 a month by the failure to coordinate.

Hunegs said that CSEA had conducted a campaign deliberately designed to confuse the employees and succeeded in temporarily delaying the enactment of such legislation. His international union had spearheaded the drive nation-wide to obtain social security coverage for public employees, he said, and would intensify its efforts in California.

Forty-two states now provide social security for their public employees in addition to their own retirement systems, Hunegs added.

LOCAL AUTONOMY has been restored to Retail Clerks 1179, Contra Costa County, placed in trusteeship a year ago at its own request.

## Optical Workers seek closer look by United Crusade

A blurb in "Labor's Community Report," a newsletter sent to unions by the United Bay Area Crusade, prompts the observation that things look better through union-made glasses.

"Labor's Community Report" published the names of a couple of optometrists, one of them in Berkeley, who were reputed to give union members glasses at relatively low prices.

This brought a prompt reply from Optical Technicians 18791, which wrote the Central Labor Council.

The matter was handled by the CLC executive committee and details were not revealed at the general meeting. But Edward Burkhardt, business representative for Local 18791, said he was not certain that the Berkeley optometrist was having his prescriptions filled by union technicians.

There has been an increasing tendency, Burkhardt said, for optometrists to have prescriptions filled at nonunion lens grinding firms operating in other states on a mail order basis. Two of the main companies are in Dallas, Tex., and Omaha, Neb.

In most cases, the savings to the optometrist are not passed on to the public, Burkhardt said.

Furthermore, by patronizing optometrists who use these out-of-state opticians, customers are supporting non-union employers. Burkhardt points out that this is contrary to labor union principles.

Burkhardt said he does not know where the Berkeley optometrist in question has his prescriptions filled. He said he hasn't been able to locate any union firm in this area which does the work.

Burkhardt said his complaint was that "Labor's Community Report" should have checked before suggesting that union buyers patronize the optometrist.

## Governors call for Forand-type law

The governors of 30 key states—with more than two-thirds of the nation's population and nearly 11 million of America's 16 million senior citizens—called on Congress to enact health care for the aged, linked to the social security system.

The 25 Democratic and 5 Republican chief executives called the financing of "adequate" health and medical care for retired workers the "most pressing" of all of the problems confronting the elderly.

Use of the social security mechanism was a key element in the AFLCIO-backed Forand bill, rejected by the Ways & Means Committee before House passage last month of social security improvements. A Senate proposal embracing the same principle has been introduced by Sen. Clinton P. Anderson (D-N.M.).

**Swans**  
WASHINGTON AT 10TH STREET

TRY OUR NEW  
"REVOLVING"  
BUDGET PLAN  
NO MONEY DOWN  
6 FULL MONTHS TO PAY  
*Including carrying charges*

## New FEPC regulations seek to reduce hiring discrimination

It is unlawful to ask job applicants for photographs, birth certificates or naturalization papers, according to new rulings by the State Fair Employment Practices Commission.

The commission has just issued its new pre-employment inquiry guide to employers. The guide lets employers know what is legal and what is illegal under the Fair Employment Practices Law, passed by the Legislature last year.

The law forbids discrimination in hiring by employers and unions. Its provisions include both private and public employment.

Also forbidden are inquiries about birthplace, religious affiliation, race, color, natural origin or ancestry, addresses of relatives other than spouse or children, foreign military experience and organizations to which applicant belongs which may indicate race, creed, color, national origin or ancestry.

As soon as the applicant is on the payroll, he may be asked for his photograph, birth certificate or naturalization papers, as long as these are not later used for unlawful discrimination in upgrading, layoffs or other conditions of employment.

The FEPC spent many hours and held two major hearings before writing the pre-employment guide. The guide does not apply to employers of fewer than five persons; to non-profit social, fraternal, charitable, educational or religious associations; to children, parents, spouses or domes-

## Farm injuries

Announcing that there were 16,438 injuries to farm workers in California in 1959, an all-time high, John F. Henning, director of the State Department of Industrial Relations, urged California farmers and farm organizations to cooperate in Farm Safety Week, July 24 to 30.

Henning pointed out that while the injury rate for California industry as a whole in 1959 was 17% below the 1950 rate, the rate in California agriculture was up 5%.

tic workers, or to farm workers who live on the premises.

Employers need not destroy current application forms, but they must block out any unlawful questions or specifications.

"The FEPC does not see this guide as a cure-all for discrimination in the job market," said Chairman John Anson Ford. "We know that an employer with a 'clean' application form may still discriminate in his actual hiring while another may ask the wrong questions and still employ without discrimination."

"But straightening out the forms, the interview blanks, and the ads will nevertheless provide the correct mechanics to facilitate judging job applicants on merit and make it a little harder to perpetuate the old restrictive habits."

The guide applies to job application forms, interviews and help-wanted advertising.

## Meany's statement on Demo platform

AFLCIO President George Meany said in Los Angeles that the Democratic platform deserves the enthusiastic support of every union member.

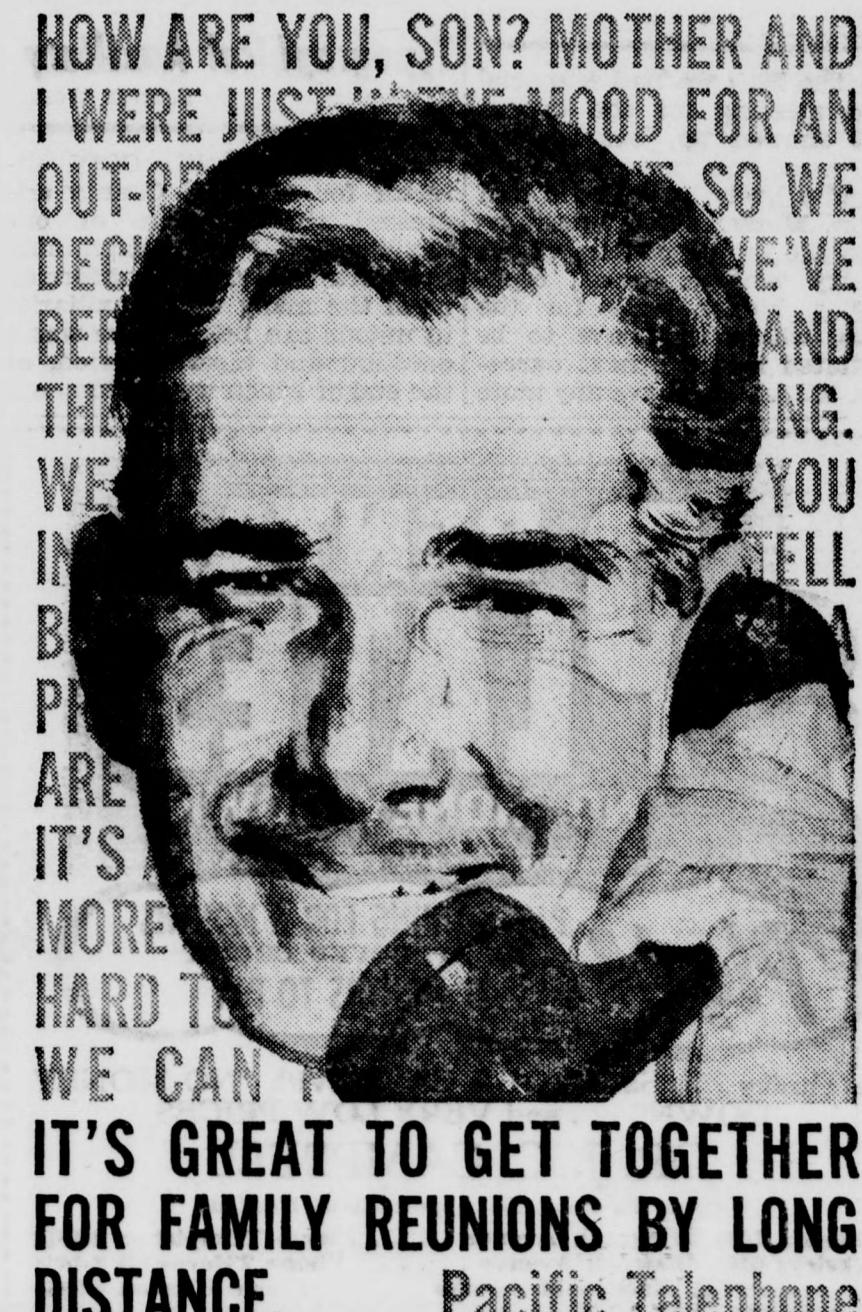
Meany said:

"This is a sound liberal platform—the most progressive and most constructive in my memory."

"The committee has courageously faced the No. 1 moral issue of our time—civil rights. It has proposed a program of immediate action which will meet and solve that problem. I hope it will be adopted exactly as submitted and that all crippling amendments will be overwhelmingly defeated."

"The platform merits, and I predict, will receive the enthusiastic support of every union member at this convention."

"We in the labor movement fully expect that the candidates of the Democratic Party will not only run on this platform but that they will translate it into law without equivocation and without delay."



## Sheet Metal Snips

By AL ARELLAND

Every now and then an occasion arises when the officers you elected to represent you, to fight for your rights and welfare, to protect the jurisdiction we work at—these officers come to a screeching halt—not by the laws, not by fences, but by the lackadaisical, do it tomorrow, or what's the use attitude of a large group of our union membership.

Many times requests are made through the various labor papers, from myself and other union officers to get busy now and write to your senator and congressman to vote for the Kennedy-Thompson Bills, S2643 in the Senate, HR9070 in the House. I cannot stress enough the importance of the letter sent to the elected congressmen and senators.

Today we are on the threshold of one of the greatest dangers to the prosperity of America in general and to the building trades in particular. The conditions and wages you now enjoy are no accident. For as long as you and I have been alive, and longer, men, and women, too, have maintained and improved these conditions through their concerted, aggressive action with their organization, continued lobbying for laws favorable to the working man and exercising their inalienable right of picketing. It now appears that unless each of us takes the time to write a postcard or letter we could very well lose the conditions down the drain.

These two bills, S2643, the Kennedy Bill in the Senate, and HR9070, the Thompson Bill in the House, will permit the building crafts to put a picket in front of a construction site for the purpose of keeping away the low, low paid non-union worker from so-called "right to work" states and other low paid areas.

So, Brothers, act now to keep prosperity here. It is not yet too late to send your letter in. Do it now.

Due to vacations, no regular membership meeting will be held during the month of August.

## Hayward Painters 1178

By WILEY H. MOUNTJOY

On the 20th we had a special called meeting for the tapers. Eight showed up, but because these were the interested ones we had a lively hour and a half session. Many subjects pertaining to the taping portion of our industry were discussed, especially a higher scale for the tapers, which will have to be negotiated into the next agreement. We will not have any more

special meetings for tapers; so all of you with ideas or complaints bring them with you to our regular meetings. OK?

If you are hurt on the job, regardless of how seemingly slight, report it at once to the boss. If doctoring is required, make certain the boss fills out the insurance claim and has the correct information. Otherwise, you may be stuck with the bill.

Bro. Elmer Schellin rolled his small car, sustaining various bruises, but luckily nothing broken.

Bro. John Poncey had his appendix removed on the 18th and is doing fine.

Listen, and learn.

## Printing Specialties JDC 5

By FREDRICK T. SULLIVAN

We were out to a meeting of the Pittsburg Local 615 the other night and the president, Seely Clark, read the editorial from our Labor Journal about not crossing picket lines and the boycott on Sears stores. It was gratifying to hear their words that far out from San Francisco, for then we know that the boycott will have power. Because of this boycott action, it was pointed out in the meeting that from those present Sears had already lost well over one hundred dollars in business. This is what we should all do, and then large powerful businesses like Sears could not shove people around for standing by an old labor principle—that you or your family do not cross a sanctioned picket line. Sears fired 262 of our fellow laboring people for not crossing another union's picket line. You all can see the significance of this in your own situation, and what the possibilities will be in store for us if we as laboring people do not fight back.

This year we should all start to think about politics, and how important it is to us to have the right people in office. While we labor on our individual jobs, legislation is being passed that affects our lives and our future. We can negotiate the best contracts in the world, but if we are asleep at the polls we can lose all of our hard won conditions. You should all vote, and, when you do vote, vote for labor's friends.

## Typographical Auxiliary

By DOROTHY SPORKIN

Mr. Edward Reith, COPE director for Alameda County addressed the members of our auxiliary on July 7, explaining the work of COPE. He informed us of the many ways auxiliaries to unions can help. There was a question and answer period, at the end of which we signified our

desire to affiliate with the local COPE.

A little youngster, a child of one of our union parents, is enjoying a two-week stay at a camp through the auspices of the auxiliary.

Our president, Ermine Sullivan, was delegate to the Northern California Typographical Conference Auxiliary meeting July 9-10.

On Friday, August 12, at 7:30 p.m. we will have a card party at the home of Evelyn Hallahan, 3826 Lincoln Ave., Oakland 2. Members and friends are invited. It might be well to call Evelyn to let her know if you plan to come. Her phone number is OL 8-1910.

We will meet at the home of Mary Farley, 749 Contra Costa Ave., Berkeley for our next meeting. We will discuss the propositions to be brought up at the Convention in Denver and will bid our delegate Ermine Sullivan bon voyage.

Thanks to Evelyn Wolters for that delicious salad that contained everything but the kitchen sink (her words) and to Ermine for decorating the table so beautifully in the Fourth of July motif.

It is with regret that we report the passing of a beloved member and past secretary, Lavon Rozzell, Thursday evening, July 21. Our deepest sympathy to the members of her family.

## Carpenters' Credit Union

By PAUL HUDGINS, Treasurer

It's easy to borrow at your credit union if you have proved you have some control over your spending. A steady accumulation of savings is the best recommendation the credit committee can ask for. Every dollar you invest in shares automatically increases the amount you can borrow on your signature.

Money saved is buying power put away for future use. Let your credit union help you convert some of your earning power of today into spending power for tomorrow.

You get good dividends on your shares, plus additional life insurance for the security of your family. You put your savings into credit union shares, and automatically you have matching life insurance. You borrow against your savings to finance purchases, and automatically your life is insured for the amount of the loan also. We also carry disability insurance to cover your loan balance at all times.

Four and one-half percent is guaranteed on your savings if you don't want or need additional life insurance. Instead of buying shares, you invest in credit union certificates.

It's your own credit union. It's a mighty good thing to be in, for you and every member of your family.

Look out for the salesman who rings your doorbell. A genuine bargain isn't peddled door-to-door. Plan your spending and look around for the best buy.

## Don't buy Tex-Sun or Tex-Sis kids' clothes

Union members have been urged not to buy "Tex-Son" or "Tex-Sis" brand children's wear until a strike of Local 180, International Ladies Garment Workers Union, at San Antonio, Tex., is settled.

The strike is in its 17th month, according to a letter received by the Central Labor Council.

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## Steamfitters Local 342

By JIM MARTIN

There was a very good turnout to witness the graduation exercises of the Skilled Improvement Committee at our last membership meeting.

President Mathies presented certificates to journeymen who had completed courses in refrigeration, welding and rigging.

Brother Vince Cooper, chairman of the Skilled Improvement Committee, acted as master of ceremonies. He introduced his committee members to the membership. He also introduced management visitors Dick Porter and Stewart Smith, president and executive secretary of the Mechanical Contractors Association of Northern California, who addressed those present.

The principal speaker at the graduation exercises was United Association Apprenticeship Coordinator Dan MacDonald, who spoke on the need for journeyman training to keep in step with our ever increasing industry. His address was very well received.

General Organizer Archie Virtue sent his regrets that he could not be present at this time, due to changes in his calendar.

Brother Ernie Boyer, apprenticeship committee secretary, welcomed the apprentices in attendance and urged them to attend their union meetings whenever it was possible for them to do so.

On behalf of the California State Joint Apprenticeship Committee, the writer presented checks, amounting to \$75 and \$100 to fifth year apprentice Tom Dulie and fourth year apprentice winner James Shattuck. They were winners in the apprenticeship contest held recently at California State Polytechnic College in San Luis Obispo. Previously our local committee and our Joint Board of Trustees had awarded watches to these two apprentices.

At the conclusion of this program, approximately 90 journeymen were signed by the Skilled Improvement Committee for the fall classes.

A very enjoyable evening ended with a very nice buffet dinner and refreshments.

On behalf of your business office, I wish to congratulate the Skilled Improvement Committee for a fine job. These committee members are Brothers Vince Cooper, Al Briggs, C. D. Gibbon, John A. Matheis and J. R. Tucker.

## Watchmakers Local 101

By GEORGE F. ALLEN

We haven't been doing this for some time but I feel now that it would be of interest to the members, so we shall start reporting through the column the payments made under the Group Indemnity Plan covering the period from December, 1959 to June 30, 1960. You must remember that approximately 50% of our members are covered in the Kaiser Medical Plan and we have no way of estimating the amount of service received by these members and their families.

Emil Balangero, \$20.00; Antone J. Bernardini, \$18.50; J. Ernest Bock, \$19.00; Ronald P. Brooks (dep. of Peter P. Brooks), \$10.00; Viola Connelly, \$75.86; Lewis E. Fagercrans, \$59.84; Richard Fuller (dep. of Adrian Fuller), \$5.00; Ernest Gonzales, \$737.43; William C. Hartley, \$15.00; Norwood J. Hefferman, \$20.00; Evangeline Johnson, \$566.22; William E.

Johnson, \$35.00; Ignatius L. Monaco, \$15.00; Clara H. Meads, (dep. of Alvin Meads), \$104.32; Joseph Oliver, \$167.50; Gelas J. Paquette, \$230.00; Flora M. Reyes (dep. of Richard Reyes), \$591.49; Richard Reyes, \$290.00; Marcus Rice, Jr., \$30.00; Joe Rosenstock, \$27.00; Victor Straub, \$10.00; Charles Tanner, deceased, \$2,900.19; Leonard Thorsen, \$7.50; Victor Venturi, \$250.00; Ray Withers, \$31.50; Dorothy Wixon (dep. of Edwin B. Wixon) \$25.00; Panchita Wright, \$374.00; and Herman Wyrsch, \$15.00.

In addition to the above, if you recall some months back, Burt Drew's children are receiving monthly benefits from their father's \$4,000 accidental death insurance policy.

## Chips and Chatter

By AL THOMAN

There have been plenty of happenings in the last few weeks around these parts, but to actually get at the core of truth behind the events and their meaning to us on both local and national levels is out of the reach of such as I; but fools walk anywhere.

As to the plank adopted by the Democrats concerning repeal of Landrum-Griffin labor bill or Taft-Hartley, don't be misled; the whole works are too useful for politicians toward their ends, and there is no precedent that shows any reason to put much faith in such promises.

We have a beef going in Newark that promises much misery for us in the future, but how much in what direction remains to be seen. This one is the first big push of automation and makes much of our skill and savvy a thing of the past where homes of this type are concerned.

The beef with Sears in S. F. is only an indication of things to come where big management is concerned. They never gave a hoot for laboring people in the past except as they use them on their own ideas; to further their ends, and the cheaper the better. Any system that drives people to push themselves and burn out, so long as it profits the organization is well and good, but give only to the usual favored few who have the sharpest fang or claw. It's an old story but most of us will have to learn it anew as did our fathers and mothers before us, and it will be a long time before we realize as a whole just what they fought for, and we are letting go down the drain because of our take-it-easy attitudes both union-wise and politically. Anyhow, facts show us to be a minority in numbers who are not doing the job we should to sell some very basic truth to people who are misled by the Madison Ave. approach of big business.

There will be an election for delegates down at 36 Friday. Polls open from noon to 10 p.m. and the meeting should be interesting. Come down and see.

## NLRB charges on file against Portland papers

NLRB unfair labor practice charges were filed against the Portland Oregonian and the Portland Journal by the Portland Newspaper Guild. The Guild accuses the publishers of the newspapers of refusing to bargain in good faith.

Don Willner, union attorney, said the publishers inflexibly demanded a no-strike financial responsibility clause and exclusion of a union security clause as conditions for continued negotiations.

## ATTEND YOUR CHURCH

### CATHOLIC

Sunday Masses: 6:30, 7:30, 9, 10, 11, 12:15.  
Week Day Masses: 6:30 and 8:15 a.m.

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EAST BAY LABOR JOURNAL, FRIDAY, JULY 29, 1960

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# OFFICIAL UNION NOTICES

## AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

There will be a special order of business at our next regular meeting, August 2, 1960, at the hour of 9 p.m. to act on the ratification of the bylaws of the East Bay Automotive Machinists Lodge 1546 Building Corporation as adopted by the over-all Building Committee.

Fraternally,  
A. J. HAYES,  
Recording Secretary

## AUTO & SHIP PAINTERS 1176

This is to advise that a recent development in the Shipyard Pension and Severance Pay Program has occurred. Action must be taken on this issue at the next meeting of Local 1176, Auto and Ship Painters, to be held on August 2.

You are urged to be in attendance as this affects your past work history.

The meeting will be held in Hall D of the Labor Temple, 2315 Valdez Street, at 8 p.m.

Fraternally yours,  
LESLIE K. MOORE,  
Business Representative

## HAYWARD PAINTERS 1178

The record of the last meeting goes into the minutes as another one of the hot and heavy and pro and con kind; some of it was cause for laughter on both sides. The settlement of the subjects was, no doubt, for the good of the union, and should be kept in mind by all members present. Regardless of their stand on these questions, a word of appreciation is due them for the interest shown in appearing at the meeting and taking part in it. I believe this is as it should be. The only thing on the wrong side was the poor attendance by our members compared with the number of members on our roll book.

No doubt, the three next meetings coming up and subjects up for action will be comparable to those referred to above. We never know when such subjects may come up; so we should be alert by showing up at the meetings and doing our part in them.

Our next date is Friday night, August 5, to work on the regular order of business, to be followed by a special meeting to elect a vice president and appoint nominees to be elected to the president's chair at the next meeting. Again, do consider the duty you owe to your brother members and attend these meetings.

Reporting the resignation of brother Raymond Conklin who has moved to So. California to accept a very good paying job at his trade. I am sure all members will go along with a word of appreciation to him as our past president. Good luck on his new job and continued improvement in health.

Fraternally yours,  
ROBERT G. MILLER,  
Recording Secretary

## CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation.

Due to Labor Day and the Armistice Day holidays the next meeting will be held on September 17, 1960, at 1918 Grove Street, Oakland, California, at 2 p.m.

The next regular executive board meeting will be held at 10:30 a.m. on September 17, 1960.

Fraternally yours,  
VICTOR BARTELS,  
Secretary

## UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagle Hall, 1228 - 36th Avenue, Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Recording Secretary

## STEAMFITTERS LOCAL 342

Dear Sirs and Brothers:

The membership meeting to be held July 21, 1960 has been designated as "Skilled Improvement and Apprenticeship Nite." Journeymen, who attended various skilled improvement classes in the past, and our apprentices will be honored at this time. General Organizer Archie Virtue and Apprenticeship Coordinator Dan MacDonald will be at the meeting and will address the membership.

We would appreciate it very much if you will make arrangements to be present at this meeting.

A buffet dinner and refreshments will be served upon adjournment of the meeting.

Fraternally yours,  
JAMES MARTIN,  
Business Manager

## CARPENTERS 36

You are officially notified that Carpenters Local Union 36 will have a special election of delegates to all conventions, including the Special General convention, the California Labor Federation convention, AFLCIO, and the California State Council of Carpenters convention, at Carpenters Hall, 761 12th Street, Oakland, Calif., Friday, with the polls open from noon to 10 p.m., July 29, 1960.

You are also asked to vote on two proposals of Local Union 36:

1. Shall Local Union 36 elect in June each year all delegates to all conventions scheduled for the ensuing year?

2. Shall Local Union 36 employ a full-time dispatcher for a six months trial basis?

These proposals and the election of your delegates are of vital importance to the members of this local.

Please be in attendance at this special election with voting from noon to 10 p.m., July 29, 1960.

The stewards will meet Thursday at 8 p.m., July 21, 1960.

Fraternally yours,  
OSCAR N. ANDERSON,  
Recording Secretary

## HAYWARD CARPENTERS 1622

**NEW IMPORTANT NOTICE—**The Local voted at last meeting to place on the ballot at the August 12 election, to vote on an assessment of \$1.00 per member to be placed in the Blood Bank Fund, effective October 1, 1960.

**Important: Official Notice.** The United Brotherhood of Carpenters and Joiners of America has called a constitutional convention to re-codify the international constitution and by-laws. All local unions are ordered to elect delegates to this convention. This becomes necessary to comply with the Labor-Management "Reporting and Disclosure Act of 1959."

Local Union No. 1622 has called a special election August 12, 1960, at the Labor Temple, 1050 Mattox Road, Hayward, to vote for delegates. **POLLS WILL BE OPEN FROM 5 P.M. TO 9 P.M.** Active contracting members and those who have not been a member of Local 1622 for 12 consecutive months are not eligible to vote. As per Sec. 42 par. W and Sec. 43 par. Q of the international constitution.

This is a most important election and every union minded eligible member should vote for their choice of delegates. Ten are nominated and four are to be elected.

Unless otherwise specified, regular meetings are held each Friday at 8 p.m. at the Labor Temple. Following the meeting of July 29 the social committee will serve refreshments. All members are invited.

Fraternally yours,  
MARIUS WALDAL,  
Recording Secretary

## STEEL MACHINISTS 1304

Regular meeting Thursday, August 4, at 8 p.m.

Executive Board meets at 6:30 p.m.

Please attend.

Fraternally yours,  
JOHN L. GIFFIN,  
Recording Secretary

## PAINTERS LOCAL 127

### ATTENTION MEMBERS:

The next meeting of your local will be Thursday, July 28, 1960. This is a special meeting for nomination and election of one delegate to the State Federation of Labor Convention to be held in Sacramento. There is other important business to be brought up.

This is the last notice for the local's picnic, Sunday, July 31, 1960, at Roberts Park. All plans have been made, and a good time is prepared for young and old and friends.

The most important thing the members and friends will have to do is to check in at Section No. 2. A table will be set up there so you may get stamped and obtain tickets for your children for rides and swimming. Be sure and check in at the table in Section No. 2.

The Picnic Committee hopes to have a large attendance of members and their family and guests.

Fraternally yours,  
EDGAR GULBRANSEN,  
Recording Secretary

## UC EMPLOYEES 371

At the regular meeting held on June 18, the membership voted to cancel the regular meetings for July and August. The Executive Board will meet regularly, over that same period, as negotiations are now underway. Unless there is a special meeting called by your president, Max Scalzo, the next regular meeting will be held on September 13, 1960.

Fraternally yours,  
A. ROBERTSON,  
Secretary

## PLUMBERS & GAS FITTERS 444

The regular meeting of Plumbers & Gas Fitters Local Union No. 444 for the month of July has been cancelled.

Fraternally yours,  
BEN H. BEYNON,  
Business Manager &  
Financial Sec.-Treas.

## HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m. the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, August 16.

Fraternally,  
ROY WOODS,  
Secretary-Treasurer

## UNITED STEELWORKERS 1798

Steelworkers 1798 Union meeting Friday, July 22, 1960, 8 p.m., Hall D.

Installation of officers, nomination and election of delegates to the California Labor Federation convention, 2315 Valdez St., Oakland, Calif.

Fraternally,  
DOROTHY McDADID,  
Recording Secretary

## COPE, 13TH A. D.

Members, please take note of new meeting date. By action of the membership, we will meet on the fourth Wednesday of every month at the same place, 696 B Street, Hayward. Candidates or guest speakers at each meeting. Refreshments served.

Fraternally yours,  
R. H. FITZGERALD,  
Secretary-Treasurer

## New delegates

Delegates seated at the July 18 meeting of the Central Labor Council include Fred Brown and Hollis M. Hall, Railway and Steamship Clerks 2110, and Edwin C. Meyers, Auto Workers 333.

## Carpenters Credit Union

Paul Hudgins, Treasurer

2253 East 19th Street  
Oakland 6, California  
KELlog 3-3889

## Clerks retire; life gets dull; they take a trip to Europe

Two former members of Food Clerks 870 retired on pensions last September, but they got bored.

So they went to Europe.

The two are Caterine West, a clerk for 35 years, and Lois Greenfield, with 17½ years' seniority. Both worked at Swan's Delicatessen, 10th and Broadway, from World War II until they retired.

Mrs. West advises her fellow Food Clerks to put away a few dollars each week so they can do such things when they retire. She and Mrs. Greenfield plan to go to the Orient next year.

Both women have pension and social security checks coming in, in addition to what they have saved. The European journey cost them about \$1,000 each, including side trips, they said.

"The money which I receive from the Northern California Food Industry Pension Trust had a lot to do with making this trip possible," Mrs. West told George Read, business agent for Local 870.

The pair traveled by bus and visited England, France, Belgium, Holland, Germany, Switzerland, Liechtenstein, Austria, Yugoslavia, Italy, San Marino, Monaco and France. They left April 15 and returned June 11.

## New BTC delegates

Newly-elected and re-elected delegates to the Building Trades Council include:

Ben Rasnich; John Heimans, Philip Parent and Charles Davey, Painters 40; Dale Marr and Arthur Pennebaker, Operating Engineers 3; William Ward and R. G. Dickson, Lathers 88, and Leslie Williams, Carpenters 1622.

## Monitor quits

The chairman of the Teamsters board of monitors, Martin F. O'Donoghue, quit, saying the union has spent the last year making "unwarranted personal attacks" against him.

Demand the Union Label!



## Engineering gives way to business

General business majors now lead other subject fields in enrollment at Oakland City College with 596 students, 249 of whom are in day classes, a recent study revealed. For the three semesters prior to this, engineering majors have led in enrollment.

Of the 4,000 day students enrolled this semester, engineering students dropped to second spot with 465 in pre-engineering and engineering-technology programs. Running close are the students planning to become teachers. Approximately 450 announced teaching as their vocational objective.

Slightly more than 30 per cent of the students on the two campuses are attending evening classes this semester. Expansion of the evening offerings for college credit has brought greater utilization of the plant facilities, stated William I. Olsen, associate dean of student personnel.

At the Merritt campus this semester 73 per cent of the students are freshmen and 27 per cent sophomores, the study showed. More than half are under 21 years of age.

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The fight against the anti-union tactics of Sears Roebuck & Co. is every union man's fight—everywhere. When Sears fired 262 employees for respecting a union picket line, it hit organized labor right where it lives.

Sears fired these employees regardless of their experience, regardless of the years they had worked for Sears, regardless of the fact their union contracts with Sears gave them the right to refuse to cross a picket line—solely because they stood by their union principles and respected the picket line of another union.

Our labor movement is built on that kind of unity—the unity that says an injury to one of us is an injury to all, the unity that brings one working man to help another, the unity that gives our picket lines meaning and respect and strength.

Sears' action challenged that unity, seeking to destroy it by penalizing those who lived by this solid union principle. And every major employer association is watching closely to see whether Sears can make it stick. Because if it works for Sears, it can work for any other employer.

The labor movement, not only in San Francisco but here in Alameda County and, in growing strength, throughout the state and across the nation, is joining forces to defeat this anti-union attack and to maintain the right of a union man to respect his fellow worker's picket line.

Union members everywhere are recognizing that its anti-union conduct in San Francisco reflects an anti-union attitude that could bust out anywhere. That's why, in constantly increasing strength, union members, their families and their friends are refusing to patronize Sears Roebuck—at their stores, by mail or by phone, in person or through the catalog.

**Alameda  
County  
Building  
&  
Construction  
Trades  
Council**

## **PLEASE don't shop at SEARS!**

Asbestos Workers Local No. 16  
Boilermaker Local No. 10  
Bricklayers Local No. 8  
Carpenters Local No. 1473  
Carpenters Local No. 1622  
Carpenters Local No. 36  
Carpenters Local No. 194  
Carpenters Local No. 1158  
Carpet and Linoleum Layers No. 1290  
Cement Masons Local No. 594  
Clerks and Lumber Handlers No. 939  
Elevator Constructors No. 8  
Electrical Workers Local No. 595  
Operating Engineers Local No. 3  
Stationary Engineers Local No. 39

Floor Layers Local No. 1861  
Gardeners Local No. 1206  
Glaziers Local Union No. 169  
Granite Cutters Local Union  
Hod Carriers Local No. 166  
Iron Workers Local No. 378  
Shopmen's Local Union No. 790  
Laborers Local Union No. 304  
Lathers Local Union No. 88  
Millments Local Union No. 550  
Millwrights Local Union No. 102  
Painters Local Union No. 40

Painters Local Union No. 127  
Painters Local Union No. 1178  
Pile Drivers Local No. 34  
Plasterers Local Union No. 112  
Plumbers Local No. 444  
Roofers Local No. 81  
Sheet Metal Workers Local No. 216  
Sheet Metal Production Workers Local Union No. 355  
Shinglers Local Union No. 478  
Sign Painters Local No. 878  
Steamfitters Local No. 342  
Tile Setters Local No. 19  
Tile Setters Helpers Local No. 22  
Upholsterers Local Union No. 3

# Do-it-yourself tract depriving union men of jobs, BTC told

Continued from page 1

someone going out there and holding each one of the members' hands to tell them what it means."

In the past, Childers said, he has received telephone calls from other unions, asking for advice on whether to honor a picket line.

"We don't put out picket lines so people can go through them," Childers pointed out.

## MORTGAGE AUTHORITY

Increased support for the BTC's proposed California Mortgage Authority was reported by Childers.

Childers said he met with Thomas L. Pitts, secretary of the California Labor Federation, to pave the way for a mortgage authority resolution at the CLF convention Aug. 15-19.

As far as the State Building Trades convention is concerned, Childers said he foresees no difficulty in getting the CMA resolution approved.

In addition, the California Council of Home Builders is now on record in favor of the authority.

The BTC is lining up support in the hope of getting CMA legislation passed by the Legislature next year. The mortgage authority would counteract federal tight money policies in home building.

## CO-OP APARTMENTS

Sales of the Winton Grove co-op apartments have not been as good as expected, Childers reported. But they have picked up the last two weekends.

Reasons for the lag, Childers told the BTC delegates, were confusion over accepting less than the full down payment and the fact that sales were limited to BTC members at first. Now they are open to the public and the co-op is being advertised in the Oakland Tribune.

## SITE PICKETING

On the motion of Charles Roe of Hayward Carpenters 1622, a letter from C. J. Haggerty, president of the AFLCIO Building and Construction Trades Department was incorporated in the BTC minutes.

Haggerty urged officers of the BTC and its affiliates to contact congressmen and senators personally during the congressional recess, insisting upon passage of the common site picketing bills, H. R. 9070 and S. 2643.

The bills, Haggerty said, "have not received the proper attention and support by the Congress. . . . This legislation, sponsored by the Building and Construction Trades Department is opposed by the combined anti-labor organizations of this nation which can be offset only with the assistance of our affiliated councils and unions."

"The passage of this legislation is most urgently needed to

## FitzSimmons leads Demo delegation

Edward R. FitzSimmons, candidate for the 18th Assembly District, will lead a five-member delegation to the State Democratic Central Committee meeting in Sacramento this weekend.

FitzSimmons, who polled nearly 15,000 votes in the June primary in his first try for elective political office, will be accompanied by the following:

Mrs. Rhoda Warne of Albany, FitzSimmons precinct chairman and past president of the Albany Democratic Club; Robert Barieau, campaign chairman for FitzSimmons and former chairman of the Seventh District Council of Democratic Clubs; Fred Cooper, campaign chairman and Mrs. Anne Eudey, registration chairman.

offset the onslaught of the non-union element in the building and construction industry," Haggerty wrote.

Haggerty suggested that delegations representing local and state council visit congressmen and senators during the recess.

## U. C. DISABILITY

Haggerty wrote in another letter that he has asked for an additional meeting of the University of California Board of Regents concerning disability insurance for U. C. employees.

BTC representative Childers said the BTC's request is being opposed primarily by the U. C. controller. Childers said he hopes to confer with Haggerty at the State Building Trades meeting.

## PUBLIC EMPLOYEES

Childers urged all unions who represent any public employees to send representatives to the tenth annual conference of the AFLCIO Public Employees Council of California Aug. 13 and 14 at Sacramento.

A letter concerning registration was filed in the BTC office.

## CHILDERS SPEAKS

A letter was received from Bill J. Priest of the University of California faculty, thanking Childers for a talk on labor to the Education 367 class at U. C.

## Food Clerks start grocery sessions

Food Clerks 870 has asked Alameda County grocers for a general wage increase for 3,000 members, according to Harris Wilkin, secretary-treasurer.

The union also seeks improvements in holiday, vacation and sick leave clauses. Negotiations started recently.

Talks also have begun for new agreement covering liquor store and retail candy store clerks. Preliminary discussions have been held on a contract opening for drug store employees.

## Electrical Workers see tough fight ahead with anti-union G. E. Co.

"We finally embarrassed General Electric into entering negotiations a month early," William Drohan of Electrical, Radio and Machine Workers 1506 told the Central Labor Council this week.

But G. E. negotiators walked out, claiming that the unions had been offensive at the bargaining table—as widely heralded in the daily press.

Now the union will have to wait until the regular contract negotiation date, Drohan told delegates. He said a tough fight is expected, in view of G. E.'s anti-union attitude.

This is the union's first bargaining for a new nationwide contract with G. E. in five years.

## Carpenters vote \$250

Al Thoman of Carpenters 36 reported to the Central Labor Council that his union has voted \$250 to help with the boycott of organized labor against Sears Roebuck & Co.

Tell 'em you saw it in the East Bay Labor Journal!

## GOLDEN GATE PRESS

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## RR's are reading 'Mein Kampf,' says delegate M. Brink

"If you tell a big enough lie long enough and often enough, people will believe you."

This quotation from Adolf Hitler's "Mein Kampf" was used by Myron Brink of Locomotive Firemen and Enginemen 143 to preface his remarks on railroad bargaining in the work rules issue.

The railroads, Brink told the Central Labor Council, have rejected a union proposal that the dispute be referred to an impartial commission. Once more they have accused the unions of "featherbedding."

Here are some of the facts in the dispute, as cited by Brink:

At present, 100 miles constitutes a days' work in Brinks' classification. The railroads want to make it 160 miles.

That means, Brink said, that he will have to work 11 hours and 50 minutes before qualifying for overtime pay.

Furthermore, the railroads want to be able to shift terminal points without providing transportation to workers. They have also resisted the unions' demands for meals and lodging for railmen on overnight stops.

Brink pointed out that railroads now provide no such on-the-road expenses for their employees.

As Brink pointed out, that's "pretty hard to believe in this day and age."

## Hospital Workers vote on new offer

Hospital Workers 250 was scheduled to meet this week to consider a new employer offer.

At Monday night's Central Labor Council meeting, it was reported that 13 negotiation sessions have been held between Local 250 and the Associated Hospitals of the Eastbay, but no satisfactory offer had resulted.

The union asked the CLC for strike sanction, and the matter was referred to a committee of unions involved, including Laundry Workers and Culinary Workers and Cooks.

Local 250 represents some 900 hospital workers at Herrick, Alta Bates, Merritt, Providence, Children's and Alameda hospitals.

## Foley asks labor to buy group insurance from union companies only

William J. Foley of Insurance Workers 30 said he wanted to throw a bombshell into this week's Central Labor Council meeting.

He asked delegates from the Typographical, Auto Workers and Steelworkers unions where they carried their group insurance and said a lot of unions do business with non-union insurance firms.

Foley also reported on a strike of John Hancock agents July 1-5, saying "they didn't gain much but they didn't lose anything."

In his report, Foley told CLC delegates that there are no American National and only a few Prudential agents in southern Alameda County who have union cards.

Ask for a union card, or refuse to buy, Foley urged.

## TORCH CLUB

Your Labor Temple Neighbor  
BEST DRINKS IN TOWN  
Between Grand Ave. & 23rd St.  
on Broadway  
CARL — MIKE, Owners  
Members Bartenders Union 52

## HARDSHIP BEYOND CALL OF DUTY FACES PICKET

Even on a picket line, when you gotta go, you gotta go!

So this picket on a Berkeley Construction project—Homer Brown, builder—used the sanitary toilet provided for workers.

He was in there, as Business Rep. J. L. Childers told the Building Trades Council, when a lumber truck drove up. The driver nailed our boy in the outhouse and drove off.

The incident was reported to the Berkeley Police Department, but the District Attorney's Office has refused to prosecute on grounds there was no criminal offense, according to Childers.

How about the picket?

He was released and was still on the job when Childers made his report to the Building Trades Council last week.

## Sears info pickets in 5 bay counties

Continued from page 1

Johns said a speakers committee composed of members of Clerks 410 and 1100 and Machinists 1327 had addressed 20 different meetings. He added that 18 unions have helped with the advertising picket lines.

Johns said negotiations between Sears and unions in Mt. Vernon, Wash., featured a management demand for a no-strike, no-boycott clause.

This, Johns pointed out, is an additional indication of how important it is to win the fight here in the Bay Area.

On the legal front, hearings were held last week on a petition to the Federal District Court asking an order compelling Sears to live up to the grievance and arbitration procedures under its contracts with Department Store Employees 1100 and Retail Shoe and Textile Salesmen 410. One hundred and forty-four of the fired employees were members of these two unions.

Hearings were also held on unemployment benefits for the discharged unionists, which are being held up by protests from Sears. The company argues that, because the employees were "replaced," they were not entitled to benefits.

## Di Giorgio wants case kept in Yuba Co., where judge supported farmers

The Di Giorgio Fruit Corp., which obtained a Yuba County court order forcing the state to send farm workers through picket lines, said last weekend it will fight transfer of the case to federal court.

It is expected that the case, a crucial phase in the unionization drive of the AFLCIO Agricultural Workers Organizing Committee, may go all the way to the U. S. Supreme Court, however.

The case was moved to U. S. District Court in Sacramento last week, but a Di Giorgio vice president said his corporation will seek to have it transferred back this week.

Before the order by Yuba County Superior Judge Warren Steele, the state took the position that federal law prevented it from supplying foreign or domestic laborers to struck farms.

Judge Steele ordered the State Department of Employment to refer workers, regardless of any picket lines.

In San Francisco, Di Giorgio took the court order as an excuse to revert to the old pattern. It filed an application for Mexican National workers for its Marysville area farms.

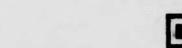
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Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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# East Bay LABOR JOURNAL



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July 29, 1960

## Is a sweatshop a trade secret? Rep. Moss asks

In the August "Reader's Digest," Secretary of Labor James P. Mitchell tells what he thinks is wrong with U. S. labor-management relations—"not a clash of irreconcilable principles but a lack of reasoned dialogue."

Secretary Mitchell, who was given a testimonial dinner by a bunch of top labor brass recently, is guilty of some unreasoned dialogue of his own in a matter concerning his department.

As reported in this newspaper June 10, Congressman Moss, chairman of the House Information Subcommittee, has been hounding the Labor Department.

The Labor Department has refused to release the names of employers caught violating the Fair Labor Standards Law, and Congressman Moss says—correctly, we believe—that this is the people's business.

Secretary Mitchell replied June 23 that the so-called Trade Secrets Law forbids federal employees from disclosing information pertaining "to the trade secrets, processes, operations, style of work or apparatus, or to the identity, confidential statistical data, amount or source of any income, profits, losses or expenditures of any person, firm, partnership, corporation, or association . . . etc."

Since when, Congressman Moss wants to know, is a sweatshop a trade secret?

As he puts it:

"I am surprised at your contention, Mr. Secretary, that the illegal payment of below-minimum wages or the violation of laws prohibiting 'sweatshop' conditions is a 'trade secret' which cannot be disclosed under 18 U.S.C. 1905. The Subcommittee will appreciate a complete explanation of the reasoning which permits the Labor Department to warp the Federal law designed to protect legitimate business secrets into a shield hiding employers who violate laws for the protection of the health and welfare of their workers."

## Not just statistics

Last week, we ran a news release from the International Assn. of Fire Fighters. It showed that fire fighting is a hazardous occupation, based on a survey of 1,200 cities and towns.

Statistics being what they are, we suspect that the story had a slight impact, but that's all.

On Thursday, however, the statistics came to life. In one case, they came to death. For one fire fighter was killed and six others were injured—one critically—in northern California.

The father of three small children died when he was pinned under a burning tree in the Tahoe National Forest. Four others were trapped with him, and all of them suffered burns.

Another man received a broken leg and pelvis when he fell from a bluff while fighting a big brush and timber fire near San Simeon.

The sixth fell into a burning area near Lake Nacimiento.

Four more men were killed a few days later when two converted B-25 bombers dropping fire retarding chemicals crashed, one in Oregon and the other in southern California.

These deaths and injuries, which occurred in the worst outbreak of forest and brush fires in 30 years, illustrate tragically what the IAFF is talking about when it asks for adequate safeguards and compensation for an unsung group.

## Where the heart is

Elsewhere in this issue is a full-page ad. in which the Building Trades Council announces its strong support of the Sears boycott.

It's nice to hear the money clinking in the coffers. But our glee springs from something more basic.

We have been harping about the boycott and the labor principles involved ever since it started. Firing 262 union members just because they refused to cross a picket line is no small potatoes to us.

Now we're glad that somebody on this side of the bay has done something about it—something more than a vote of confidence.

It shows there are a few people left who haven't forgotten about union solidarity.

This is especially heartening because the fired workers weren't building tradesmen and because building trade unionists make up a big percentage of union-busting Sears' clientele—or did.



## SHEFFERMAN'S GONE BUT METHODS LIVE II

This is the second, and final, installment of an article which appeared in "San Francisco Labor," written by its editor, David F. Selvin. The first installment told how Nate Shefferman, notorious union buster for Sears, Roebuck & Co., operated. It concluded with a description of how Shefferman blocked a Retail Clerks' organizing drive in 1950 in Boston.

Again in 1953, the Employees Council determined to affiliate with the Clerks. Here are some of the steps in Sears' Shefferman designed drive to defeat the union:

- A ROTATING committee was set up, a union-attitude survey conducted, a number of pro-union employees transferred.

- A new Employees' Council was set up, mainly to dispute the use of the name by the old Council.

- A "vote no" committee was organized.

- A teamsters' union was brought in to contest the representation. (Shefferman had long enjoyed close relations with Dave Beck.)

- The Clerks' organizer was persuaded to take a job with the laundry workers who promptly "loaned" him to the teamsters for the organizing drive. (The organizers' house was air-conditioned by Sears, with Shefferman paying the bill.)

- A pro-teamster employee testified he allowed his car to be damaged—windows broken, tires ice-picked. The Clerks were blamed; the car owner got three new tires, paid for by Sears.

The result with the three groups—the new Sears council, the "vote no" committee, the teamsters—opposing the Clerks, was utter confusion—and defeat for the Clerks and the legitimate union aspirations of the employees.

The key, of course, to the Shefferman technique is to strike at the very heart of the union strength.

The similarity of purpose in the Shefferman techniques and Sears' conduct in San Francisco strongly suggests that, if Nate is gone, his memory lingers on. For the firings of those employees who had the courage and the integrity to respect the Machinists' picket line were plainly the strength of the unions in Sears' stores.

In firing these employees, Sears plainly intended to intimidate any remaining or future employees from ever again doing so foolhardy a thing as to respect another union's picket line.

THE UNIONS have moved quickly to defend the rights of their members who were fired by

Sears for union activity. Charges are pending in the National Labor Relations Board and grievances have been filed under the procedures established in contracts with Sears.

But to the San Francisco labor movement, there is no doubt about Sears' violation of its moral responsibility. Overwhelmingly, union members and officials, as well as many who have no connection with the labor movement, as such, condemn Sears' conduct as unfair and unscrupulous.

The labor council urged Sears to reinstate these employees without loss of pay, standing or benefits. Sears ignored the appeal.

That is why San Francisco labor has initiated its consumer boycott—and why it has met thus far with a substantial and still growing response.

### Disquieting

I should think that, of all aspects of Russian culture, the revelation of the compatibility of despotism with scientific advance is most disquieting. We have been led astray in our calculations of this aspect by Stalin's foolish effort to enforce Lysenko's unscientific biology. But, on the whole, political despotism has no quarrel with pure science or with scientists who do not feel called upon to challenge the basic dogmas of the regime.

The earth satellites may prove that a culture frustrated in the creativity of the arts and the humanities will extend its vital energies in science, and that the political oligarchy will do all it can to co-opt the scientists as part of the ruling oligarchy by giving them all privileges minus the power to make political decisions.

It will make their situation the more attractive because it will put them under the control of real scientists, while our poor scientists must contend with political admirals, inter-service rivalries and budget-conscious Secretaries of Defense.—Reinhold Niebuhr, in New Leader.

### Ford's \$5

Forty-six years ago Henry Ford established a \$5 a day minimum wage scale and put in the eight hour day at his factories. Prior to this, Ford employees had been working nine hours a day for a minimum of \$2.34.

Ford's action was greeted with consternation by other businesses who shouted "industrial suicide." Others said, "It will ruin the Ford Company and others with it."—Oregon Teamster.

## OPINIONS

You Write 'Em . . .  
We Run 'Em!

### MORE PRAISE FOR BURGESS; ASH, TOO

Editor, Labor Journal:

Congratulations on your election as editor of the East Bay Labor Journal and best wishes for your success.

You follow in big footsteps in this position, for Lou Burgess was outstanding as a labor editor and has made the Journal outstanding as well. We could always wish in almost any area of endeavor for more people like him and Bob Ash.

It will be no surprise to you, because I know other readers follow this pattern, that I can usually tell what is being printed in some other papers, one in particular, just by reading the East Bay Labor Journal.

Although I, too, am leaving this position to be in one of the national offices of Methodist Information in Washington, D.C. I hope that the Journal will continue to be sent to this office as a valuable resource.

WINSTON H. TAYLOR,  
Area RR Director,  
California-Nevada Conference,  
Methodist Church

★ ★ ★

### ACLU CREDO

As in all cases involving totalitarian ideology of the left and right, the interest of the ACLU is confined to support of a basic tenet of the Bill of Rights defense of the rights of even those who are opposed to civil liberty.

This position is consistent with our traditional defense of free speech despite the fact that the groups or individuals under attack are abhorred by the majority of the community.

At various times many persons have wanted to bar the speech of Communists, of Gerald L. K. Smith, Jehovah's Witnesses and religious cultists. Regardless of the group involved, the key issue for the ACLU always is that, short of the line of clear and present danger, any group in our democracy has the right to express its opinion.—George E. Rundquist, executive director, N. Y. Chapter, American Civil Liberties Union.

★ ★ ★

### FARM LABOR

The eyes of the state and nation are focused on this harvest for what it may mean to the hopes and aspirations of farm workers for a better life....

We hope, gentlemen, the crops won't rot on the trees. But if the anti-union grower associations want it that way, that is what they will undoubtedly get. Maybe it's going to take a few rotting crops to shake congressional and state legislators out of their lethargy into realizing that people are more important than the dollar value of a few crops.—Thomas L. Pitts, secretary, California Labor Federation.

★ ★ ★

### STRATEGY

The real control of an anti-Negro firm in Birmingham may well be located in Pittsburgh, or more likely in Wall Street. Our people may not be able to bring effective pressure in Birmingham but they may very well be most effective nationally.—Lee Moon, NAACP director of public relations.

★ ★ ★

### NOTHING TO HIDE

I do not like secrecy and I wish to present my testimony in public. I have nothing to say that needs to be kept secret and I neither require nor desire the protection of an executive hearing.—Dr Linus Pauling.